

## JOB SKILLS TRAINING PROGRAMS



*Computer Training*



*Nurse Aide Training*



*Bank Skills Training*

### Mission

*to help African immigrant families in  
achieving their economic goals*

### Vision

*all African families in Minnesota will achieve  
economic security to enjoy personal self-  
value*

### Values

*Respect*

*Shared Purpose*

*Community-Focus*

*Integrity*

*Partnership*

# AFRICAN ASSISTANCE PROGRAM



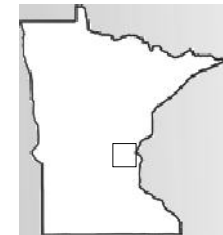
**3300 Bass Lake Road Suite #312  
Brooklyn Center, MN 55429**

**Tel: (763) 560-9643**

**Fax: (763) 560-9720**

**Website:**

**[www.africanassistanceprogram.org](http://www.africanassistanceprogram.org)**



## BRIEF HISTORY OF AAP

The **African Assistance Program (AAP)**, is a 21st Century 501(c)(3) nonprofit organization serving African immigrant and refugee families resettled in the USA. It was established in 2000 to promote human rights, economic justice, democratic empowerment and cross-cultural understanding in the context of globalization. Its immediate goal is to help African immigrants, refugees and those granted asylum to overcome cultural and systemic barriers to attaining economic security and personal self-efficacy. AAP promotes diversity, works for system changes to reduce or eliminate racism, and stirs civic participation to generate the hope, courage, confidence and understanding that Africans need to fulfill their economic potential as new Americans.

### PROGRAMS

We currently provide services through the following FOUR programs:

#### Economic Self-sufficiency Program

Serving an average of over 400 individuals a year, the Economic Self-Sufficiency Program provides services including job placement, job training, financial literacy and micro-business development.

#### Community Organizing

Serving over 150 individuals a year, the Community Organizing Program works for a systemic change to reduce/eliminate racism through advocacy, education and organizing the African community around issues.

#### Better Health Alertness Program

Researches and educates African families about the hazards of tobacco, alcohol, drug abuse, HIV/AIDS and other diseases that are threats to economic self-sufficiency.

#### Youth Enrichment Program

Serving over 50 youth and young adults, the youth enrichment program addresses the problems that Africans young adults face as they try to make a life in Minnesota after long absences from formal school. The program provides a comprehensive solution to individual and community through advocacy and community education.

## ECONOMIC SELF-SUFFICIENCY PROGRAM

The goal of this program is to help African immigrants and refugees with needed skills, knowledge and support to attain their economic independence. We aim to eliminate or lessen barriers that Africans face in achieving economic self-sufficiency.

Serving over 400 people every year, the economic self-sufficiency program provides job development, micro business development and financial literacy services to African immigrants and refugees/asylees and others. The program is organized into three service areas:

### 1. Job Development Services

Job development services are provided through three projects:

#### A. *Refugee Employment Services (RES)*

Providing job search and placement services to African refugees/asylees helping them get jobs.

#### Qualifications

- i. For single/married/refugees/ Asylee/ adults without minor children (under 18 years) who have been in the USA less than 2 years.
- ii. For single/married refugee/Asylee adults with minor children who have been in the USA for less than 5 years and are receiving county benefits.

Activities include teaching participants how and where to look for a job, how to fill out job applications, resume writing and preparation, job interviewing tips and practice, and job retention and upgrade skills.

Referrals are welcome through your resettlement/volunteer agency or county caseworker.

*Call 763-560-9643 for an Appointment*

### B. *General Job Development*

We provide job placement services to any individual that does not meet the criteria for Refugee Employment Services project.

Activities include teaching participants how and where to look for a job, how to fill out job applications, resume writing and preparation, job interviewing tips and practice, and job retention and upgrade skills.

### C. *Job Skill Training*

We provide job skill training to Refugee Employment Services and General Job Development participants in the following areas: Nurse Assistant/Home Health Aide, Banking, Basic Computer Skills, Community Health Worker and Central Services technician (medical equipment repair)

### 2. Micro Business Development Services

We provide training, referrals and assistance for African immigrants and refugees that are interested in starting or expanding their businesses. We help in area like business plan writing, identifying additional sources of capital and possible marketing strategies.

### 3. Financial Literacy Services

We provide participants with basic financial knowledge and skills about how the different financial systems work in the USA. Started in 2003 in collaboration with Wells Fargo, this area has grown over the years. We conduct at least 4 workshops a year reaching a population of over 120 individuals.

*Call 763-560-9643 for an Appointment  
Walk-ins are always welcome.*